

MINUTES OF THE YORK TOWNSHIP BOARD OF TRUSTEES  
REGULAR BOARD MEETING  
DECEMBER 12, 2023

Held in the auditorium of the York Township Offices, 1502 South Meyers Road, Lombard, Illinois.

Supervisor John W. Valle called the meeting to order at 7:30 p.m.

Nancy Raimondi led the Pledge of Allegiance.

Town Clerk Anthony A. Cuzzone called the roll: Supervisor Valle Present  
Trustee Rupp Srch Present  
Trustee Pacilli Present  
Trustee Whipple Present  
Trustee Mussatto Present

Also present: Township Attorney Ken Florey, Deputy Supervisor Nadia Hadjuk, Senior Advisory Committee Chairman Michael Mariani, and Senior Advisory Committee Member Nancy Raimondi.

Trustee Rupp Srch motioned to approve the minutes of the November 8, 2023 Regular Board Meeting, seconded by Trustee Whipple. On roll call, Trustees Rupp Srch, Pacilli, Whipple, Mussatto, and Supervisor Valle voted "Aye". Motion passed.

Public Comment: None

Trustee Mussatto moved that the bills in the amount of \$681,917.20 having been duly audited, be approved for payment and charged to the proper accounts, seconded by Trustee Pacilli. On roll call, Trustees Rupp Srch, Pacilli, Whipple, Mussatto, and Supervisor Valle voted "Aye". Motion passed.

Supervisor Valle began discussion regarding changes to the Employee Handbook, the Paid Leave for All Workers Act (PLAWA), and suggested passage of the changes and have legal counsel correct any necessary changes in the verbiage. The changes are part of the Paid Leave Act for all workers which the State government is implementing and is an unfunded mandate. Attorney Ken Florey stated the law does require 40 hours, however, if the Township policy already includes 40 hours of Paid Leave, other areas of the Township Policy could be amended to counter this mandate. Supervisor Valle clarified the Township wants to continue to be fair to all employees and be competitive with others.

Trustee Rupp Srch motioned to approve the Paid Leave for All Workers Act pending review by the Township Attorney, seconded by Trustee Pacilli. Discussion ensued with Trustee Pacilli wanting to be sure the Township is not providing the bare minimum to be in compliance and is not adding any extra days that don't need to be added. Attorney Florey stated it will require looking at the other types of leave the Township allows like

sick leave, PTO, and narrow those so there is no net gain. Trustee Mussatto stated it is an aggregate. The new law also provides benefits for part-time workers where they accrue the time hour by hour. Attorney Florey stated the biggest change is that the use of the 40 hours is for whatever reason the employee wants to take time off for. Typically, policies provide time off for sick leave, medical leave, and a variety of other reasons. Trustee Whipple asked if employees are already getting paid 80 hours, does this become an additional 40 hours on top of that, or is the 80 hours considered in compliance and they can just use it for whatever. Attorney Florey clarified these new 40 hours will be provided with no net gain with existing time off. Trustee Rupp Srch pointed out part-time employees can carry over the time from year to year, whereas full-time employees are not allowed to. Attorney Florey and Supervisor Valle explained the full-time employees get front-loaded at the beginning of the year, but the part-time employees do not for reasons explained. Trustee Mussatto clarified along with Attorney Florey stating employees cannot take time to other places of employment. Attorney Florey will review the Township Handbook and adjust other sections in the Handbook so there is no net gain. On roll call, Trustees Rupp Srch, Pacilli, Whipple, Mussatto, and Supervisor Valle voted "Aye". Motion passed.

Supervisor Valle gave a brief history of the DuPage County Board discussions requiring only one purveyor as the garbage hauler in the Township unincorporated areas for various reasons. The Supervisor stated a survey of York Township residents 15 years ago showed if residents are not saving a reasonable amount of money by having only one garbage hauler, they want it left alone. Currently, residents are happy, they can do their own negotiations. He mentioned in passing Resolution YT-12-12-23 PUBLIC QUESTION ON GARBAGE, REFUSE, AND RECYCLING, residents will have an appointed Township Committee of residents working for them in having a larger choice of garbage haulers to utilize. Trustee Pacilli asked if this Resolution is passed by the residents, does it have to be implemented. Attorney Florey stated it gives discretion to decide what plan to use for the Township unincorporated residents. Trustee Rupp Srch asked questions pertaining to the verbiage of the Resolution. Trustee Pacilli asked if multiple contractors could be considered rather than just one. Attorney Florey stated if it is possible to amend the language (if the Act allows) in the Resolution, having multiple contractors could be possible. Trustee Rupp Srch asked if this includes businesses. Attorney Florey will verify. From the audience, Nancy Raimondi said she is being asked by residents regarding this issue and feels the residents should decide what company they want to use. Attorney Florey will make the changes to include multiple contracts and exclude businesses.

Trustee Rupp Srch motioned to approve RESOLUTION YT-12-12-23 PUBLIC QUESTION ON GARBAGE, REFUSE, AND RECYCLING pending the Township Attorney review, seconded by Trustee Mussatto. On roll call, Trustees Rupp Srch, Pacilli, Whipple, Mussatto, and Supervisor Valle voted "Aye". Motion passed. Supervisor Valle stated for the record he never wants to tell people how to do things; they are already overtaxed and overburdened by government.

There was no closed session.

Under new business, Supervisor Valle mentioned in everyone's packets are pictures of the following – York Township Republicans donated toys and food to the food pantry, VFW Lilac Post 5815 made two donations in the past month to the food pantry, Elmhurst University Psychology Club held a food drive for the food pantry, Montini High School brought over one dozen students and helped distributing turkeys Holiday Meals for food pantry clients, Interplan LLC 13<sup>th</sup> Annual Food Drive was conducted for the food pantry, Total Quality Logistics in Lombard held a Food Drive for York Township and provided half a truck load, Trinity Lutheran Church of Villa Park "Giving Tree" delivered 50 gifts to be distributed to food pantry client families with children, Burns & McDonnell Downers Grove office delivered a car full of non-perishable food items and paper products to the food pantry, and TranzAct Technologies in Elmhurst dropped off four carts of toys. The Supervisor mentioned this Friday is the Seniors Christmas Party and invited everyone to volunteer to pour coffee, or tea, the party includes food and dancing, thanked those who helped at the Seniors Thanksgiving Party, and wished everyone a Merry Christmas and Happy New Year.

Under old business Trustee Rupp Srch reported the Villa Park VFW had a successful Thanksgiving Dinner for the Great Lakes Naval Recruits. The Town Clerk Cuzzone thanked everyone who participated in the 40<sup>th</sup> Annual Dan Gibbons Turkey Trot in Elmhurst on Thanksgiving morning; there was an estimated 9,000 to 10,000 people attending and was the best year ever, recognized Trustee Mussatto for volunteering very early that morning, and the video coverage is available at [ElmhurstTV.com](http://ElmhurstTV.com). Clerk Cuzzone shared an historical tid-bit from a Special Township Meeting held on May 30, 1911 where they recorded bids received for roadwork. Bids averaged \$0.99 to \$1.00/rod. Researching further found that rod is a measurement that was used at that time which was equal to 16.5 feet.

There being no further business, Trustee Rupp Srch moved to adjourn the meeting to the Regular Board Meeting to be held on Tuesday, January 9, 2024 commencing at 7:30 p.m., seconded by Trustee Pacilli. Motion passed by unanimous voice vote, whereupon the meeting adjourned.

Respectfully submitted,



Anthony A. Cuzzone  
Town Clerk